

# **Arts, Commerce and Science College, Tukum, Chandrapur**

## **Women Redressal Cell Summary Session - 2020-2021**

### **Objectives of Women Redressal Cell:**

- 1.1 The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.*
- 1.2 The Cell shall process all the individual complaints and take immediate suitable action.*
- 1.3 The Cell will provide assistance to the Faculty/Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.*
- 1.4 The Principal will be the Chairman of the Cell and may appoint members of the cell.*
- 1.5 The Cell may form / review the guidelines / policy for Redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.*

### **Grievance Procedure:**

- 2.1 Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principal's office.*
- 2.2 The complaint will be afforded full confidentiality at this stage.*
- 2.3 After receiving the complaint, the chairman shall convene the meeting of the cell.*
- 2.4 The chairman will appoint investigation committee, Coordinator will convene the meetings.*
- 2.5 The investigation committee shall then decide the course of action to proceed.*
- 2.6 The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by complainant /her representative.*
- 2.7 In case the investigation committee decides to proceed with the complaint, the wishes of the complainant shall be ascertained and if the complainant wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behaviour and non-occurrence of it. In case the complainant requests that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.*

**Women's Grievance Redressal Cell Academic Year 2020-21**

Sr.No.	Name	Designation	Department
1.	Dr. S. S. Katkamwar	Chairman	Chemistry
2.	Prof. V. N. Vaidya	Mentor	Home - Eco
3.	Prof. K. C. Khobragade	Member	Computer Science
4.	Ku. V. R. Parve	Member	Lab. Assistant
5.	Mr. P. G. Raut	Member	Superintendent
6.	Smt. Prabha tai B. Chilke	Member	President, PragatMahilaMandal, Chandrapur.

**Nominated Representative: from (B.A., B. Com., B. Sc.)**

Sr.No.	STUDENTS NAME	CLASS	MOBILE NO
1	Ku. PritiLande	B.Com I	8698138405
2	Ku. Aachal L. Dorke	B.Com II	8830983767
3	Ku. Aaliya Khan	B.Com III	7038155674
4	Ku. Mansi B. Bawne	B.Sc. I	7517267442
5	Ku. Naina N. Chandekar	B.Sc. II	8007107736
6	Ku. Snehal K. Bobate	B.Sc. III	7057252564
7	Ku. SitaKokode	B.A I	8208881454
8	Ku. NehaYadav	B.A. II	7720889961
9	Ku. Chaitalee M. More	B.A. III	9765318165

**EVENT REPORT :**

1. A questionnaire was conducted on Google form on the topic “Gender Equality” for the students of B.A., B. Com. and B.Sc. On dated 15.07.2021.
2. 385 Students solved the questionnaire. 82 B.A. Students, 78 B.Com Students, 225 B. Sc Students.